AGENDA

1. Call to order – 6:00 p.m. Convene to Executive Session pursuant to RI State Laws –

2. PL 42-46-5(a)(1) Personnel:
3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:
   a. Custodians
   b. Secretaries

4. PL 42-46-5(3)
   a. District Safety Plan

5. Adjourn Executive Session
6. Call to Order - Public Session
7. Roll Call – Quorum
8. Executive Session Minutes Sealed – September 18, 2017
9. Minutes of Previous Meetings Approved – August 21, 2017 (Student Hearing) and August 21, 2017 (Regular Meeting)
10. Public Acknowledgements/Communications
11. Chairperson’s Communications
12. Superintendent’s Communications
13. School Committee Member Communications
14. Public Hearing
   a. Students (Agenda/Non-Agenda Matters)
   b. Members of the Public (Agenda Matters Only)
15. Discussion on Revisions to Dress Code Policy
16. Consent Calendar/Consent Agenda
17. Action Calendar/Action Agenda

RESOLUTIONS

PERSONNEL

Resolution No. 17-09-01 RESOLVED, that the Collective Bargaining Agreement between the Cranston School Committee and Rhode Island Council 94, AFSCME, AFL-CIO on behalf of the Cranston Public School Employees, Local 2044 with a term of July 1, 2017 through June 30, 2020 be accepted subject to ratification by the Cranston City Council (Fiscal Impact Analysis attached).

Resolution No. 17-09-02 RESOLVED, that the Collective Bargaining Agreement between the Cranston School Committee and the National Association of Government Employees (NAGE), Local RI-153 with a term of July 1, 2017 through June 30, 2020 be accepted subject to ratification by the
Resolution No. 17-09-03 RESOLVED, that at the recommendation of the Superintendent the following certified personnel be appointed for the 2017-2018 school year:

**John Wilkicki,** Step 11 + B+36  
Education...Emerson College, BA  
Experience...Cumberland School Department  
Certification....Secondary Math 7-12  
Assignment... NEL\CPS 1.0 FTE  
Effective date...September 11, 2017  
Authorization...Replacement  
Fiscal Note... 40235129 51110

**Beth Brugnoli,** Step 6  
Education...Rhode Island College, BA  
Experience...Newport School Department  
Certification....Art PK-12  
Assignment....Western Hills 6 FTE  
Effective date...September 1, 2017  
Authorization...New  
Fiscal Note...12912370 51110

**Heather Dimaio,** Step 1  
Education...UMass, BA University of Cambridge  
Experience...Itsos Marie Curie--Milan  
Certification....Emergency Certificate All Grades World Language  
Assignment... Cranston East 1.0 FTE  
Effective date...September 1, 2017  
Authorization...Replacement  
Fiscal Note... 11312300 51110

Resolution No. 17-09-04 RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

**Rick Gebhart,** Teacher  
Cranston East  
Effective Date...June 30, 2018

Resolution No. 17-09-05 RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article X, Section D of the between the Cranston School Committee and the Cranston Teachers' Alliance, Teacher Assistant\Bus Aide Unit:

**Tara Alviano,** Teacher Assistant  
Stadium  
Effective Date...September, 2017 to September, 2018

Resolution No. 17-09-06 RESOLVED, that at the recommendation of the Superintendent, the
resignation(s) of the following certified personnel be accepted:

**Colleen Mollicone**, Teacher
Peters
Effective…August 24, 2017, 2017

**Carl Steckert**, Teacher
Peters
Effective…August 26, 2017

**Kimberly Steere**, Teacher
Cranston West
Effective…August 29, 2017

**Resolution No. 17-09-07 RESOLVED**, that at the recommendation of the Superintendent, the resignation of the following coach(es) be accepted:

**Mark Pechak**, Assistant Coach Co-Ed Swim
Cranston East
Effective date…August 30, 2017

**Ricondo Cole**, Head Coach Wrestling
Cranston West
Effective date…September 2, 2017

**Resolution No. 17-09-08 RESOLVED**, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

**Samantha Loeb**, Elementary 1-6
**Deanna Brooks**, Library Media PK-12
**Susan Siravo**, Art PK-12
**Gabrielle Silva**, Early Childhood Pk-2
**Nancy Mills**, Reading\Elementary
**Matthew Katon**, Elementary 1-6
**Katie Orsi**, Early Childhood PK-2

**Resolution No. 17-09-09 RESOLVED**, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

**Marguerite Thompson**, Bus Monitor
Transportation
Effective Date…September 5, 2017
Replacement
Fiscal Note…12445090 51110

**Anne Mantia**, School Based Coordinator
CACTC
Effective Date…September 1, 2017
Replacement
Fiscal Note…51974114 51110
Geraldine Fague, Bus Monitor
Transportation
Effective Date…September 5, 2017
Replacement
Fiscal Note…12445090 51110

Maria Gutierrez, Bus Monitor
Transportation
Effective Date…September 5, 2017
Replacement
Fiscal Note…12445090 51110

Nathalie Fiske, Bus Aide
Transportation
Effective Date…September 5, 2017
Replacement
Fiscal Note…12445090 51110

Jared Boggs, 5hr Custodian
Plant Operations
Effective Date…September 5, 2017
Replacement
Fiscal Note…12047050 51110

Michael Ricci, 5hr Custodian
Plant Operations
Effective Date…September 5, 2017
Replacement
Fiscal Note…12147050 51110

John Cortelissa, Sr. Custodian
Plant Operations
Effective Date…September 5, 2017
Replacement
Fiscal Note…40235181 51110

Alexis Coyne, Psychology Intern
Pupil Personnel
Effective Date…September 5, 2017
New
Fiscal Note…40235181 51110

Raymound Felizardo, 5hr Custodian
Plant Operations
Effective Date…September 21, 2017
Replacement
Fiscal Note…10847050 51110

Kayla Richer, 5hr Custodian
Resolution No. 17-09-10 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Janet Ciampanelli, Teacher Assistant
Lori Stadelbauer, Secretary

Resolution No. 17-09-11 RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article XII, Section A.3 of the Agreement between the Cranston School Committee and Local 1322 Bus Drivers/Mechanics Union:

Robyn Snider, Bus Driver
Transportation
Effective Date…September 5, 2017 to December 5, 2017

Resolution No. 17-09-12 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Laura Barlow, Assistant
Kidsventure
Effective Date…August 25, 2017
Pasquale Sorvillo, Custodian
Plant
Effective Date…August 28, 2017

Susan Testoni, Program Manager
Skills USA
Effective Date…August 29, 2017

Kimberlee Pascale, Bus Driver
Transportation
Effective Date…August 29, 2017

Danielle Sylvestre, CNA
Transition Program
Effective Date…September 15, 2017

Paula Guilbault, Bus Driver
Transportation
Effective Date…August 25, 2017

Kelsey Lynch, Behavior Tech
Orchard Farms
Effective Date…September 5, 2017

Lori Stadelbauer, Bus Monitor
Transportation
Effective Date…September 11, 2017

BUSINESS

Resolution No. 17-09-13 RESOLVED that the following arrangement be approved:

The irrevocable transfer and gift of $25,365.02 (plus any accrued interest) in scholarship funds received from the Estate of Alice M. Allen to the RI Foundation. The purpose is to establish a permanent endowment fund with annual distributions made in accordance with the Foundation’s spending rule and the provisions of the Alice Allen Scholarship Fund. The gift amount represents the final distribution from the Alice M. Allen Estate to Cranston High School East.

POLICY AND PROGRAM

Resolution No. 17-09-14 RESOLVED, that at the recommendation of the Superintendent, the following Conference/Field Trip of Long Duration be authorized:

The Cranston High School West Falconettes and Westerettes travel to Orlando, Florida and perform at the Magic Kingdom Parade, April 13, 2018 – April 18, 2018. The supervising teacher will be Christine Baum. Housing arrangements will be at Disney Pop Century Resort or All-Star
Music Resort at a cost of: Students - $1,857.00 and Chaperones - $1,857.00. Students and chaperones will be responsible for the cost of the trip. The students will be given ample opportunity to raise monies for the trip through a variety of fund raising activities.

Resolution No. 17-09-15 RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

The Cranston High School East and West Choirs and Orchestras will participate in the Performing Arts Consultants-Big Apple Classic. The event will be held on Saturday, April 14, 2018 at the Staten Island College, returning on Sunday, April 15, 2018. The group will be sightseeing in New York and attending a performance of a Broadway Musical. The supervising teachers will be: Emily Johnson – East, Philip Lachance – West, Pamela Lowell – East and Nancy Richardson – West. Housing arrangements will be Courtyard Marriott, Lyndhurst, NJ. The cost of the trip will be $715.00. Students and chaperones will be responsible for the cost of the trip. The students will be given ample opportunity to raise monies for the trip through a variety of fund raising activities.

18. Public Hearing on Non-Agenda Items
19. Announcement of Future Meeting(s) – October 11, 2017 and October 16, 2017
20. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance. Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda. Individuals requesting interpreter services for the hearing impaired must notify the Superintendent’s Office at 270-8170, 72 hours in advance of hearing date. Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district’s website at www.cpsed.net, Cranston Public Schools’ administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: September 13, 2017
## CRANSTON PUBLIC SCHOOLS
### FISCAL IMPACT STATEMENT
#### SECRETARIES
2018 - 2020

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| Total Annual Impact Thru 2020 | 50,615 | 0 | 70,755 | 121,370 |
| Total Cumulative Impact Thru 2020 | 50,615 | 50,615 | 121,370 | 222,600 |

### FOOTNOTES

(A) - Raise
2017-2018 = 2%
2018-2019 = TBD
2019-2020 = TBD

(B) - Salary Re-Classifications
2017-2018 = No Change
2018-2019 = No Change
2019-2020 = Classifications C & D are being rolled into Classification B.

TBD = To Be Determined
### CRANSTON PUBLIC SCHOOLS
**FISCAL IMPACT STATEMENT**
**CUSTODIANS**
**2018 - 2020**

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<td><strong>Total Cumulative Impact Thru 2020</strong></td>
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**FOOTNOTES**

(A) - RAISE
- 2017-2018 = 2%
- 2018-2019 = TBD
- 2019-2020 = TBD

TBD - To Be Determined